



## University develops a Policy on Attachment, Internship and Apprenticeship.

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The University of Nairobi has developed a policy on attachment, internship and apprenticeship that will help students gain the much needed work experience that is a key requirement with most employers.

Speaking when he received the policy document Prof. Isaac Mbeche, the Deputy Vice-Chancellor, Student Affairs, noted that the policy would help students in getting attachments, internships and help them in applying the theoretical knowledge to the real life as they interact industry players.

The policy covers all the departments of the University regarding attachment, internship and apprenticeship. The policy recommends establishment of strong links with various industry players via Memorandum of Understanding, MoUs.



The policy will come as a great relief to students who struggle to find attachments, internships and jobs as they will have the University backing them via written MoUs. The Policy provides the legal framework guiding the process of attachments, internship and apprenticeships, the procedures to be followed.

Given the ever growing number of students graduating from the University every year and given the increasing competitive labour market, it is becoming more and more necessary to produce graduates who have practical industry experience acquired during the course of training while in the University. This will go a long way in helping employers who have increasingly been unwilling to employ fresh graduates citing lack of experience.

Among other measures the University will put in place include : strengthening the Placement Office, facilitating attachment, internship and apprenticeship, putting systems in place to sensitize all staff members, creating a database of companies and organizations, giving recommendation letters to students, identifying supervisors for students on attachments among others.

The University of Nairobi has a mandate to produce holistic graduates and a policy towards on attachment, internship and apprenticeship goes a long way in fulfilling that mandate.

The committee that developed the policy was headed by Prof. James Munyoki, Dean, School of Business.

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**Contact Person:**  
Peter Oluoch

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